

# Scarborough Renaissance Festival

Southwest Festivals, Inc. and Boar's Head Food Services, LLC.

PO Box 538, Waxahachie, TX 75168

972-938-3247 Scarboroughrenfest.com 972-938-1890 fax

**Positions Applying for:**

1<sup>st</sup> Choice \_\_\_\_\_

2<sup>nd</sup> Choice \_\_\_\_\_

3<sup>rd</sup> Choice \_\_\_\_\_

Have you ever worked at Scarborough or Screams? Yes \_\_\_ No \_\_\_

If yes, when? \_\_\_\_\_

Have you ever applied for Scarborough or Screams? Yes \_\_\_ No \_\_\_

If yes, when? \_\_\_\_\_

Have you ever attended Scarborough? Yes \_\_\_ No \_\_\_

If yes, when \_\_\_\_\_

List friends or relatives working at Scarborough or Screams? \_\_\_\_\_

Full Legal Name \_\_\_\_\_ Social Security # \_\_\_\_\_

Mailing Address \_\_\_\_\_ Apt # \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Email Address \_\_\_\_\_

Cell Phone \_\_\_\_\_ Alternate Phone \_\_\_\_\_

Do you have any physical limitations that preclude you from performing any work for which you are applying? Yes \_\_\_ No \_\_\_

If yes, what can be done to accommodate your limitation? \_\_\_\_\_

**Current or Last Work Experience:**

Employer \_\_\_\_\_ Phone \_\_\_\_\_ OK to call? Yes \_\_\_ No \_\_\_

Your Position \_\_\_\_\_ Supervisor's Name \_\_\_\_\_

Length of Employment \_\_\_\_\_ Have you handled money before? Yes \_\_\_ No \_\_\_

If yes, how and for whom? \_\_\_\_\_

Have you worked in food preparation or sales before? Yes \_\_\_ No \_\_\_ If yes, how and for whom? \_\_\_\_\_

Do you have any special skills? \_\_\_\_\_

**Former Employers:**

<u>Length of Employment</u>	<u>Name &amp; Phone Number of Employer</u>	<u>Salary</u>	<u>Position</u>	<u>Reason for Leaving</u>
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1. \_\_\_\_\_

2. \_\_\_\_\_

**Education: Name and Location**

Do you have a GED? Yes \_\_\_ No \_\_\_

High School \_\_\_\_\_ Did you graduate? Yes \_\_\_ No \_\_\_

College, Trade, Business \_\_\_\_\_ Did you graduate? Yes \_\_\_ No \_\_\_

Subjects Studied \_\_\_\_\_

**References:** Name two people with a telephone number, not related to you, whom you have known at least one year.

1. \_\_\_\_\_
2. \_\_\_\_\_

**The Dates for this Year’s Festival are Saturdays & Sundays April 10 – May 30, Plus Memorial Day Monday, May 31.**  
When you are hired as an employee at Scarborough, you are expected to be available to work all eight Festival weekends and Memorial Day.

Are you available to work from 9:00 a.m. to 7:00 p.m. each Festival date? Yes \_\_\_\_ No \_\_\_\_

If you answered no, what date are you not available? \_\_\_\_\_

Are you willing to wear a Renaissance costume? Yes \_\_\_\_ No \_\_\_\_

In addition to the festival dates stated above, we are open two weekdays exclusively for schools.  
This year’s Student Days are Tuesday & Wednesday, May 4 & 5, 9:00 a.m. to 2:30 p.m.

Are you available to work Student Days? Yes \_\_\_\_ No \_\_\_\_

Contact person, in case of emergency \_\_\_\_\_ Phone \_\_\_\_\_

Relationship to Contact Person? \_\_\_\_\_

Have you been convicted of a felony or misdemeanor within the last 5 years? Yes \_\_\_\_ No \_\_\_\_

Describe: \_\_\_\_\_  
\_\_\_\_\_

Are you currently being treated for any communicable diseases? Yes \_\_\_\_ No \_\_\_\_

Describe: \_\_\_\_\_

- ♦ "I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that falsified statements on this application shall be grounds for termination or denial of employment.
- ♦ I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.
- ♦ I understand and agree that, if hired, I am employed in an at-will capacity only for the 17 days of the Festival or less, and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.
- ♦ I understand that this application is not an offer of employment or a contract.
- ♦ I understand and agree that if I am absent from any of my scheduled shifts, I may be terminated or put on standby until further notice.
- ♦ I understand and agree to abide by Southwest Festival’s “no weapons policy.”

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

Southwest Festivals Inc, Scarborough Renaissance Festival®, Boars Head Food Services, LLC and Screams®, LLC are equal opportunity employers.